

JOB ANNOUNCEMENT

Attorney III Chief Counsel

Permanent, Full-time Position in San Francisco

November 28, 2012

About Us. The award-winning San Francisco Bay Conservation and Development Commission (BCDC) is a small State agency located in San Francisco. BCDC has regulatory and planning responsibility over conservation and development in San Francisco Bay and along the Bay's nine-county shoreline. Our staff of 42 planners, scientists, engineers, attorneys, designers, administrators, and assistants takes pride in its high level of professionalism and dedication.

About the Job. This is a permanent, full-time position. Under the general direction of the Executive Director, the San Francisco Bay Conservation and Development Commission's Chief Counsel serves as lead person of the Legal unit. This position will coordinate and oversee the Legal division, which provides legal services and advice to the staff, and also performs the most difficult, sensitive, and complex legal work for the Commission and its staff in specified areas. The Chief Counsel will participate actively in Senior Management meetings as a Legal advisor. The Chief Counsel will attend all Commission meetings and, when called upon to do so, present or explain the legal basis for a staff position or conclusion to the Commission. The position reports directly to the Executive Director on all legal aspects of the staff's work and responds to all legal questions from the Executive Director and staff.

If you want additional information about the position contact Steve Goldbeck, Chief Deputy Director at (415) 352-3611 or by email at steveg@bcdc.ca.gov.

Salary. The Chief Counsel position is classified as an Attorney III. The Attorney III salary range is **\$7,682 - \$9,478** per month, depending upon qualifications. Please note that the State budget for FY 2012-2013, starting July 1, 2012, includes 12 unpaid days off between July 1, 2012 and June 30, 2013 and a commensurate 4.62% pay reduction for State workers.

Who We Want. BCDC is looking for someone with experience and knowledge of land use, environmental, and natural resource laws and regulations. The candidate should possess the appropriate legal background and be passionate about the San Francisco Bay and about balancing environmental protection with appropriate shoreline development and public access; who wants to be at the leading edge of public policy debate about current issues that involve the intersection of science, land use law, and Bay-related resources including sea level rise; who has demonstrated excellent policy judgment and the ability to perform detailed legal research and analysis; and who can make quick decisions when required.



We want a person who is enthusiastic and motivated; can negotiate in difficult situations with tact and firmness; can develop positive working relationships to accomplish desired goals and objectives; will establish effective working relationships at all levels within the Commission; and will work independently, cooperatively and effectively with various state and local agencies.

Eligibility. To apply, you must be eligible for appointment to the California civil service classification of Attorney III or an equivalent classification. Current State employees or former state employees with transfer or reinstatement rights at the Attorney III level or equivalent classifications are also encouraged to apply. Appointment is subject to the State Restriction of Appointment (SROA) provisions. Applicants must clearly indicate the basis of their eligibility, including SROA, surplus, transfer, reinstatement status, or list eligibility in the Examination or Job Title section on the State Application Form #678 (see link below in "Applying for the Job.").

*Please note that if you are not a current or past state employee and/or have not successfully participated in an appropriate civil service examination for Attorney III, you **cannot** be considered for this vacancy. If you wish to participate in the Attorney III examination please visit the following link for the State Personnel Board's exam bulletin; <http://jobs.ca.gov/Bulletin/Bulletin/Index?examCD=9PB08>. For more general information on how to get a state job, please see the Cal HR website at www.jobs.ca.gov.*

Applying for the Job. While the job opening is at the San Francisco Bay Conservation and Development Commission (BCDC), the California Coastal Commission handles BCDC's personnel work. Therefore, to apply, please submit a standard State of California application form (STD. #678) available on the Internet at www.jobs.ca.gov to:

Human Resources Office
California Coastal Commission
45 Fremont Street, Suite 1930
San Francisco, California 94105-2219
(415) 904-5430 or toll free (866) 831-2540
HumanResources@coastal.ca.gov

In the Examination or Job Title section of the application form, please clearly indicate for which classification and position you are applying (**BCDC – Attorney III**).

Filing. Applications will be accepted until the position is filled. **We would like to fill the position as soon as possible, so please file your application immediately.** Applications will be screened and only those most qualified will be interviewed. No relocation expenses can be offered.

Special Interview Arrangements. If you have a disability and need special interview arrangements, please mark the appropriate box in item 2 of the application. You will be contacted to make specific arrangements.

For additional information about BCDC, see our website at www.bcdc.ca.gov.

BCDC is an employer offering equal employment and advancement opportunities to all persons without regard to race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation. It is the objective of the State of California to achieve a drug-free work place. Any applicant for state employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with state law, civil service rules and the special trust place in public servants.

November 28, 2012